



Gender Pay Gap Data April 2024

Difference in mean hourly rate of pay	1.7%
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Difference in median hourly rate of pay	8.4%
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Difference in mean bonus pay	9.0%
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Difference in median bonus pay	-1.1%
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Percentage of employees who receive bonus pay	Male	Female
	92.3%	92.7%

Employees by pay quartile	Male	Female
Upper quartile	91.3%	8.7%
Upper middle quartile	91.3%	8.7%
Lower middle quartile	92.5%	7.5%
Lower quartile	83.7%	16.3%